



ASSOCIATE PASTOR OF DISCIPLESHIP

Trinity Evangelical Free Church, Plainview, MN

Develop and oversee the church-wide discipleship and assist in biblical counseling ministries.

MINISTRY DESCRIPTION

Trinity Evangelical Free Church in Plainview, MN (www.trinityefree.com) is seeking a full-time Associate Pastor of Discipleship. The purpose of this position is to develop a church-wide culture of discipleship (including biblical counseling) by equipping the church to apply the gospel through clear biblical instruction for the purpose of equipping believers for godly living and evangelizing unbelievers.

QUALIFICATIONS

- Meets the qualifications of an elder as described in Titus 1 and 1 Timothy 3
- Has a strong grasp of Scripture with formal theological training, preferably Bible College or seminary or an equivalent educational experience
- Has a supreme love for God and sincere love for people: "Love the Lord your God with all your heart... and your neighbor as yourself" (Matthew 22:37-39)
- Has strong relational skills that are stewarded for gospel-centered influence: "Imparting to you not only the gospel of God but also our own lives" (1 Thess 2:8).
- Leads with the Word of God, not one's charisma: "Not with words of eloquent wisdom, but in a demonstration of the Spirit's power" (1 Cor. 1:17)
- Leads with prayerful dependence on God: "Serving in the strength God supplies" (1 Peter 4:11)
- Leads with humble boldness: "Speaking the truth in love" (Ephesians 4:15)
- Leads with joy-motivated servanthood: "Working with you for your joy" (2 Cor 1:24; cf. Phil 2:3-5)
- Leads with a holy ambition to glorify Jesus Christ: "Not peddling the Word of God" (2 Cor. 2:17)
- Has or will receive training in conjunction with the Association of Certified Biblical Counselors
- Strong work ethic that sees vocational ministry as a calling
- Able to manage oneself, initiating ministry independently, yet teachable and open to direction.

RESPONSIBILITIES

- Oversee the development of intentional, church-wide discipleship pathways appropriate for personal growth, peer discipleship, family discipleship and collaboration of discipleship and outreach ministries for each demographic.
- Develop culture of discipleship that includes teaching and training in specific areas of personal and family life (i.e. spiritual disciplines, marriage, parenting, family discipleship, and specific biblical counseling topics such as anxiety, anger, addictions, etc.).
- Oversee Life Groups for the purpose of discipleship and biblical soul care.
- Collaborate with ministry leaders and ministry teams to develop and coordinate inter-generational and inter-ministry opportunities, including men's ministry, women's ministry, life groups, youth ministry, children's ministries, etc.

- Lead the Christian Education Team (comprised of ministry leaders for Awana, Sunday School, VBS, Nursery) to coordinate ministry efforts and develop discipleship pathways for children.
- Assist with the biblical counseling ministry through the practice of biblical counseling.
- Preach 6-12 times per year and assist with general pastoral responsibilities as necessary, including teaching and pastoral care.

To learn more about our church and community, visit www.trinityefree.com and www.plainviewmn.com.

Please submit your resume, cover letter, and philosophy of ministry to:

Pastor Tyrone Spenst
Trinity Evangelical Free Church
P.O. Box 505
Plainview, MN 55964
office@trinityefree.com